



**Title of Position**  
Financial Controller

**Team/Department**  
Corporate

**Reports To**  
Business Operations Manager

## Financial Controller

H2E solves problems and does the right thing for industrial clients and team members. The result is world-class electrical engineering, process, and designs. We work with Mining, Light Metals, Hydro Electric, Cement, Aggregates, Water/Wastewater, Utilities, Food Processing, Manufacturing, and Wood Products clients in the US and other countries.

### **About Your Work:**

At H2E the Financial Controller is responsible for all aspects of corporate accounting, regulatory and financial reporting, budgeting, forecasting, and development of accounting procedures. The duties include banking and finance activities, proper reporting and payment to all taxing authorities, insurance recommendations, corporate documentation, reviewing contracts for financial requirements and risks, and acting as the backup to the Staff Accountant. The financial controller reports to the Business Operations Manager (BOM) and coordinates with the CFO to establish the long-term financial goals of the company to design strategies and executable plans to achieve those goals.

### **Responsibilities**

- Oversee accounting operations including invoicing, A/R, A/P, general ledger, and project accounting
- Provide overall financial oversight and monitoring, including cash flow forecasting, monthly financial close, and annual budgeting process
- Perform reconciliations for H2E and other holdings
- Perform month and year-end financial close process
- Oversee client risk management, business insurance, and legal activities, including customer contracts, leases, and other legal documents & agreements
- Prepare timely monthly reporting, including financial statements, and profitability reports
- Maintain accounting processes and systems to improve controls, drive efficiency, and ensure all accounting processes are well documented
- Review and assist with corporate taxes, e.g., B&O tax, quarterly payroll taxes, preparation for yearly tax filing for H2E and other holdings
- Support third-party CPA for corporate tax preparation
- Support the Staff Accountant as a backup
- Coordinate and manage facility / infrastructure activities



### **Qualifications**

- Bachelor's degree in Accountancy, preferred
- CPA with audit background, preferred
- 3-5 years financial accounting experience

### **Requirements**

- Excellent communication and presentation skills
- An analytical approach to problem solving and decision making
- A solid understanding of financial statistics and accounting principles
- A working knowledge of all statutory legislation and regulations
- Ability to hear/process feedback and improve
- Ability to be additional insured on corporate insurance policy
- Sign letter of accountability

### **What H2E Offers**

- Competitive Wages
- Health/Dental/Vision Benefits
- 401k/Profit Sharing
- Flexible Hours
- Holiday, Sick, and Vacation Time
- Opportunity for Advancement
- Amazing Team Environment

### **How to Apply**

Please review the position posting and respond with cover letter and resume.  
Apply via E-mail to [recruiting1@H2Einc.com](mailto:recruiting1@H2Einc.com).